



**ACE SCHOOLS**

Wrap Around Education  
**ACE Schools – Plymouth Bases**



**ACE Schools**



Dear prospective candidate,

Thank you for taking the time to look at our advert for Teaching Assistant based at any one of our Plymouth bases supporting Primary through to Secondary aged pupils.

As part of our staff you will have the opportunity to work within a number of our bases giving you an excellent range of experience for people looking to move full time into our sector, this position would also suit someone who has worked in schools previously and is now looking for a more flexible working approach over short periods of time.

As one of our Teaching Assistant you will be part of our on-site team, supporting either groups of young people or working on a one to one basis. Learning at ACE comes in many forms and this can range from traditional classroom-based activities to opportunities to learn outside of the classroom.

You will be supporting teaching specialists in delivering high quality teaching and learning by providing care and support enabling young people to thrive, behavioural coping mechanisms that help our young people make good choices and reflect on their actions and you will provide academic support for the group or young person of young people you will be work with.

You will be at the forefront of making life changing differences to a group of young people who deserve the same high level of education as their peers.

This is a unique and rare opportunity to join an incredible team of staff and young people and if you believe that you have the vision, skills and experience can form great relationships to help shape the lives of the young people we serve we would love to hear from you.

I look forward to hearing from you.

Matt Bindon  
Head  
ACE Schools 01752 396100  
(Plymouth base)

**ACE Schools**



## Who we are;

ACE schools is an alternative provision based across Cornwall, Plymouth and Devon. We support up to 500 pupils each year ranging from Year 1 to Year 11. Pupils that we work with often have complex needs and as a result of this don't currently attend mainstream or special schools' settings. Our aspiration for all pupils is that we can support them to return to a specialist or mainstream settings and our focus is providing our young people with the skills necessary to make this transition successful.

The school is based on 11 sites across the three localities and these sites are divided into three primary areas of need. These include bases to support young people's health and welfare and this can include mental and physical illness that prevents them from attending school, reintegration and intervention bases to support young people with challenging behaviour and social emotional needs back into school; WRAP bases where we provide one to one support for pupils with EHCP plans.

We currently employ over 200 members of staff across the school in a range of positions. At present in the school we have 23 different roles and responsibilities across the team ranging from welfare, curriculum and professional development leads.

In February 2019 Ofsted inspected the whole school rated us as a 'good school' and we are incredibly proud of the report. Below are some of the highlights.

### This is a good school

- Leaders are passionate that every pupil, whatever their previous education history, deserves another chance to succeed. As a result of their commitment to providing high-quality provision, pupils do well.
- Leaders have developed strong systems of management across sites. There are common expectations and systems of accountability. Individual sites are, therefore, well organised.
- Leaders work very hard to safeguard pupils. They are very aware of the many risks to their pupils. They have established good relationships with outside agencies. There is a very strong safeguarding culture throughout ACE.
- Teaching is of high quality on most sites. It is tailored precisely to individual needs and underpinned by very strong relationships between adults and pupils. This quality is not as consistent on the Bretonside site.
- Leaders offer a bespoke curriculum tailored to individual needs and aspirations. This means that pupils are much more likely to engage and succeed.
- Pupils' attendance improves considerably. Pupils learn to manage their emotions and behaviour. Pupils develop pride in their work.
- Pupils make good progress. They frequently gain a range of qualifications and leave ACE for a variety of appropriate destinations. Pupils with special educational needs and/or disabilities (SEND), including those with mental health needs, do well.
- Trustees have overseen the successful establishment of the multi-academy trust and a period of expansion. They identified themselves that governance required strengthening. They have taken appropriate action but there is still work to do to ensure that leaders are rigorously held accountable for all sites.

# Working for us

At Ace there are a number of benefits for all employees that work with us.



## 1. Health shield

Health shield provide our employees with a range of benefits including paid for Physiotherapy sessions and counselling sessions, member discounts, great deals and cashback on shopping, travel, and restaurants and free eye tests.



## 2. IT equipment

Every teacher that joins ACE will be provided a work laptop and work phone as part of their package on joining the school.



## 3. Well-being activities

Once each term staff are given opportunities to take part in well-being activities ranging from group sporting, cultural or social activities, through themed activities such as creative afternoons to individual activities such as beauty therapy and massage.

## 4. Training and induction

All members of staff have CPD sessions that take place on a Friday afternoon that are finished by 3:30 meaning that none of our training take place after the school day. When you join ACE you will be given an initial 3 day induction to our school and provided with MAPA (physical intervention training) as part of this induction. This induction will continue with a comprehensive package which may include first aid certificates, activity leadership as well as a thorough explanation in our systems, trauma informed practice and an in-depth safeguarding training.



## 5. Staff supervision

As a school we purchase the support of psychologist so that all members of staff can receive support from trained professional when staff need support for issues inside and outside of school.



## About Plymouth

Our Bretonside base is situated in Plymouth's town centre 5 minutes from the A38, 2 minutes from the Barbican harbour and 5 minutes from the Plymouth Hoe. The base has 12 teaching spaces including 2 science labs, a technology room, onsite catering facilities and a small outside space. The base also houses a large meeting and training space that is currently under review of how it can be best used. Below is a view from the outside of our Bretonside, Dover Road and North Hill bases.

